

**FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT**

U.S. Department of Labor  
Office of Labor-Management Standards  
Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved  
Office of Management and Budget  
No. 1245-0003  
Expires: 08-31-2026

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only	1. FILE NUMBER 069-941	2. PERIOD COVERED From 10/01/2024 Through 09/30/2025	3. (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report:	No No No
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4. AFFILIATION OR ORGANIZATION NAME UNION OF AMERICAN PHYSICIANS		8. MAILING ADDRESS (Type or print in capital letters)		
		First Name STUART	Last Name BUSSEY	
5. DESIGNATION (Local, Lodge, etc.) STATE FEDERATION	6. DESIGNATION NBR	P.O Box - Building and Room Number		
7. UNIT NAME (if any) CALIFORNIA FEDERATION OF THE UNION OF AMERICAN		Number and Street 520 CAPITOL MALL, SUITE 220		
9. Are your organization's records kept at its mailing address?		Yes	City SACRAMENTO	
		State CA	ZIP Code + 4 95814	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section VI on penalties in the instructions.)

70. SIGNED:       stuart A Bussey	PRESIDENT	71. SIGNED:       rocco d chiappetta	Executive Director
Date:     Dec 30, 2025	Telephone Number:     510-839-0193	Date:     Dec 29, 2025	Telephone Number:     916-284-3161

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**ITEMS 10 THROUGH 21**

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? No
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? Yes
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? No
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes
- 13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.) No
- 14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? \$500,000
- 15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? No
- 16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? No
- 17. Did the labor organization have any contingent liabilities at the end of the reporting period? No
- 18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? No
- 19. What is the date of the labor organization's next regular election of officers? 09/2027

20. How many members did the labor organization have at the end of the reporting period? 4,456

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	477	per year	Retired 72	At large 477
(b) Working Dues/Fees	0.9%	per ann.salary		
(c) Initiation Fees		per		
(d) Transfer Fees		per		
(e) Work Permits		per		

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**STATEMENT A - ASSETS AND LIABILITIES**

ASSETS
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ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$15,595,040	\$4,636,612
23. Accounts Receivable	1	\$0	\$0
24. Loans Receivable	2	\$0	\$0
25. U.S. Treasury Securities		\$0	\$0
26. Investments	5	\$0	\$12,219,443
27. Fixed Assets	6	\$0	\$0
28. Other Assets	7	\$0	\$0
29. TOTAL ASSETS		\$15,595,040	\$16,856,055

LIABILITIES
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LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
30. Accounts Payable	8	\$0	\$0
31. Loans Payable	9	\$0	\$0
32. Mortgages Payable		\$0	\$0
33. Other Liabilities	10	\$0	\$0
34. TOTAL LIABILITIES		\$0	\$0

35. NET ASSETS		\$15,595,040	\$16,856,055
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**STATEMENT B - RECEIPTS AND DISBURSEMENTS**

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$9,305,938	50. Representational Activities		15	\$3,086,437
37. Per Capita Tax			\$0	51. Political Activities and Lobbying		16	\$579,458
38. Fees, Fines, Assessments, Work Permits			\$0	52. Contributions, Gifts, and Grants		17	\$0
39. Sale of Supplies			\$0	53. General Overhead		18	\$3,076,608
40. Interest			\$342,743	54. Union Administration		19	\$845,002
41. Dividends			\$1,287,401	55. Benefits		20	\$1,125,963
42. Rents			\$0	56. Per Capita Tax			\$665,427
43. Sale of Investments and Fixed Assets	3		\$0	57. Strike Benefits			\$0
44. Loans Obtained	9		\$0	58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2		\$0	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets		4	\$0
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made		2	\$0
48. Other Receipts	14		\$0	62. Repayment of Loans Obtained		9	\$0
49. TOTAL RECEIPTS			\$10,936,082	63. To Affiliates of Funds Collected on Their Behalf			\$0
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$296,172
				66. Subtotal			\$9,675,067
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld			\$1,361,270
				67b. Less Total Disbursed			\$1,361,270
				67c. Total Withheld But Not Disbursed			
				68. TOTAL DISBURSEMENTS			\$9,675,067

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**SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE**

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable				
<b>Totals</b> (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

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**SCHEDULE 2 - LOANS RECEIVABLE**

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Total of loans not listed above					
Total of all lines above	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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**SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS**

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Total of all lines above	\$0	\$0	\$0	\$0
			Less Reinvestments	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$0

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**SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS**

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Total of all lines above	\$0	\$0	\$0
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$0

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**SCHEDULE 5 - INVESTMENTS**

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Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$12,324,639
B. Total Book Value	\$12,219,443
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Vanguard S and P 500 ETF	\$897,136
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
<b>G. Total of Lines B and E</b> (Total will be automatically entered in Item 26, Column(B))	<b>\$12,219,443</b>

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**SCHEDULE 6 - FIXED ASSETS**

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)	\$0		\$0	\$0
B. Buildings (give location)	\$0	\$0	\$0	\$0
C. Automobiles and Other Vehicles				
D. Office Furniture and Equipment				
E. Other Fixed Assets				
<b>F. Totals of Lines A through E</b> (Column(D) Total will be automatically entered in Item 27, Column(B))	\$0	\$0	\$0	\$0

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**SCHEDULE 7 - OTHER ASSETS**

Description (A)	Book Value (B)
<b>Total</b> (Total will be automatically entered in Item 28, Column(B))	\$0

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**SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE**

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
<b>Totals</b> (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

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**SCHEDULE 9 - LOANS PAYABLE**

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

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**SCHEDULE 10 - OTHER LIABILITIES**

Description (A)	Amount at End of Period (B)
<b>Total Other Liabilities</b> (Total will be automatically entered in Item 33, Column(D))	\$0

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## SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 069-941

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	Abbasi , Kafia							
B	Board Member			\$0	\$0	\$2,590	\$0	\$2,590
C	C							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A	Bitonte , Robert							
B	Vice President			\$0	\$0	\$14,120	\$0	\$14,120
C	C							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A	Dang , Peter							
B	Board Member			\$0	\$0	\$4,564	\$0	\$4,564
C	C							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A	Farooqi , Mubashir							
B	Vice President			\$0	\$0	\$2,178	\$0	\$2,178
C	C							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A	Greenberg , Jonathan							
B	Board Member			\$0	\$0	\$2,471	\$0	\$2,471
C	C							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A	Lorig , Milton							
B	Board Member			\$0	\$0	\$2,027	\$0	\$2,027
C	C							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A	Mann , Navreet							
B	Treasurer			\$0	\$0	\$1,252	\$0	\$1,252
C	P							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A	Ogun-Buraimoh , Helen							
B	Board Member			\$0	\$0	\$2,500	\$0	\$2,500
C	C							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A	Pedneault , Gary							
B	Board Member			\$0	\$0	\$2,843	\$0	\$2,843
C	C							

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Sarka , George Board Member C			\$0	\$0	\$2,293	\$0	\$2,293
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Tadayyon , Armin Board Member N			\$0	\$0	\$1,500	\$0	\$1,500
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Uddhandi , Nagaraj Board Member C			\$0	\$0	\$1,500	\$0	\$1,500
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Uyanne , John Board Member C			\$0	\$0	\$3,500	\$0	\$3,500
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Wang , Sky Board Member C			\$0	\$0	\$1,835	\$0	\$1,835
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Wu-Hsieh , Julie Board Member C			\$0	\$0	\$5,000	\$0	\$5,000
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Bussey , Stuart President C			\$0	\$0	\$2,000	\$0	\$2,000
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
Total Officer Disbursements				\$0	\$0	\$52,173	\$0	\$52,173
Less Deductions								
Net Disbursements								\$52,173

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## SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 069-941

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
A	Adams , Indya							
B	Representative/Organizer			\$123,311	\$0	\$0	\$0	\$123,311
C	n/a							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A	Baldovinos , Nancy							
B	Office Manager			\$96,655	\$0	\$1,325	\$0	\$97,980
C	n/a							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	Bussey , Stuart							
B	President			\$226,820	\$0	\$12,266	\$0	\$239,086
C	n/a							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	100 %
A	Castillo , Patricia							
B	Deputy Reg Administrator			\$167,736	\$0	\$12,415	\$0	\$180,151
C	n/a							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A	Chiappetta , R Douglas							
B	Executive Director			\$209,723	\$0	\$6,995	\$0	\$216,718
C	n/a							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	47 %	Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	53 %
A	Cordova , Christine							
B	Program Specialist			\$98,949	\$0	\$4,413	\$0	\$103,362
C	n/a							
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	100 % Schedule 19 Administration	
A	Crane , Joe							
B	Organizing Coordinator			\$120,800	\$0	\$37,891	\$0	\$158,691
C	n/a							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A	Davison , Spencer							
B	Representative/Organizer			\$131,225	\$0	\$3,128	\$0	\$134,353
C	n/a							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	Schedule 19 Administration	
A	Duarte , Gloria							
B	Office Manager			\$128,286	\$0	\$82	\$0	\$128,368
C	n/a							

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	80 %	Schedule 19 Administration	20 %
A	Dunn , Laurel			\$99,523	\$0	\$0	\$0		\$99,523	
B	Communications Specialist									
C	n/a									
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	80 %	Schedule 19 Administration	20 %
A	Flores , Rachel			\$179,334	\$0	\$2,550	\$0		\$181,884	
B	Organizing Director									
C	n/a									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Golden Ortiz , Glynnis			\$138,578	\$0	\$3,285	\$0		\$141,863	
B	Representative/Organizer									
C	n/a									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Gomez , Sebastian			\$22,400	\$0	\$26,566	\$0		\$48,966	
B	Representative/Organizer									
C	n/a									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Griffith , Derrick			\$55,200	\$0	\$29,439	\$0		\$84,639	
B	Representative/Organizer									
C	n/a									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Guttman , Andrew			\$38,958	\$0	\$42,437	\$0		\$81,395	
B	Representative/Organizer									
C	n/a									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Hernandez , Patricia			\$187,161	\$0	\$815	\$0		\$187,976	
B	Chief Negotiator									
C	n/a									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Hull , Schuyler			\$83,063	\$0	\$7,076	\$0		\$90,139	
B	Representative/Organizer									
C	n/a									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead		Schedule 19 Administration	
A	Ige , Christopher			\$169,915	\$0	\$12,402	\$0		\$182,317	
B	Regional Administrator									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
C	n/a							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Irani , Niloofar Representative/Organizer n/a			\$31,891	\$0	\$2,656	\$0	\$34,547
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Irvin , Lux Regional Manager n/a			\$77,680	\$0	\$1,881	\$0	\$79,561
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Jacobs , John Systems Analyst n/a			\$89,873	\$0	\$175	\$0	\$90,048
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	100 % Schedule 19 Administration
A B C	Jenkins , Timothy Rep/Org/Media Relations n/a			\$160,812	\$0	\$791	\$0	\$161,603
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Kagan , Igor Representative/Organizer n/a			\$115,865	\$0	\$5,225	\$0	\$121,090
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Kerr , George Representative/Organizer n/a			\$76,500	\$0	\$3,305	\$0	\$79,805
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	King , Pierre Rep/Org/Digital Organizer n/a			\$126,292	\$0	\$67,955	\$0	\$194,247
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
A B C	Lane , Cary Regional Director n/a			\$120,108	\$0	\$2,266	\$0	\$122,374
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL	
A B C	Le , Vivi Communications Manager n/a			\$89,301	\$0	\$8,273	\$0	\$97,574	
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	80 %	Schedule 19 Administration	20 %
A B C	Lipper , Thomas Office Assistant n/a			\$35,435	\$0	\$16,550	\$0	\$51,985	
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	100 %	Schedule 19 Administration	
A B C	Mohammed , Adrian Representative/Organizer n/a			\$97,400	\$0	\$0	\$0	\$97,400	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A B C	Mosbakk , Cajsá Representative/Organizer n/a			\$54,134	\$0	\$2,014	\$0	\$56,148	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A B C	Pasquinelli , Claire Finance & Benefits Mgr n/a			\$69,529	\$0	\$124	\$0	\$69,653	
I	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead	80 %	Schedule 19 Administration	20 %
A B C	Quintanilla , Raynaldo Regional Administrator n/a			\$39,054	\$0	\$801	\$0	\$39,855	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A B C	Razo , Carmen Representative/Organizer n/a			\$70,360	\$0	\$1,087	\$0	\$71,447	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A B C	Rivera , Nereyda Representative/Organizer n/a			\$181,877	\$0	\$12,959	\$0	\$194,836	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	
A B C	Robinson , Gary Consultant n/a			\$60,321	\$0	\$1,848	\$0	\$62,169	
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and		Schedule 17 Contributions	Schedule 18 General Overhead		Schedule 19 Administration	

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL
			Lobbying					
A	Toledano , Bryan							
B	Representative/Organizer			\$68,562	\$0	\$380	\$0	\$68,942
C	n/a							
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS				\$2,053	\$0	\$0	\$0	\$2,053
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions		Schedule 18 General Overhead	Schedule 19 Administration
Total Employee Disbursements				\$3,844,684	\$0	\$331,375	\$0	\$4,176,059
Less Deductions								
Net Disbursements								\$4,176,059

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**SCHEDULE 13 - MEMBERSHIP STATUS**

Category of Membership (A)	Number (B)	Voting Eligibility (C)
State Members	922	Yes
County Members	2,061	Yes
Private Practice	68	Yes
Clinic Members	535	Yes
Residency Members	870	Yes
<b>Members</b> (Total of all lines above)	4,456	
Agency Fee Payers*		
Total Members/Fee Payers	4,456	
*Agency Fee Payers are not considered members of the labor organization.		

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**DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19**

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$0
2. Named Payer Non-itemized Receipts	\$0
3. All Other Receipts	\$0
4. Total Receipts	\$0

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$122,256
3. To Officers	\$52,173
4. To Employees	\$2,902,201
5. All Other Disbursements	\$9,807
6. Total Disbursements	\$3,086,437

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$455,968
2. Named Payee Non-itemized Disbursements	\$13,633
3. To Officers	\$0
4. To Employees	\$101,857
5. All Other Disbursements	\$8,000
6. Total Disbursements	\$579,458

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$0
6. Total Disbursements	\$0

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$1,196,011
2. Named Payee Non-itemized Disbursements	\$593,164
3. To Officers	\$0
4. To Employees	\$561,488
5. All Other Disbursements	\$725,945
6. Total Disbursements	\$3,076,608

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-itemized Disbursements	\$178,129
3. To Officers	\$0
4. To Employees	\$610,513
5. All Other Disbursements	\$56,360
6. Total Disbursements	\$845,002

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**SCHEDULE 14 - OTHER RECEIPTS**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
-1	Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$0

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**SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES**

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
AirBnB				
San Francisco CA				
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$31,872
		Total of All Transactions with this Payee/Payer for This Schedule		\$31,872
Staff Travel				
Name and Address (A)				
Alaska Airlines				
Seattle WA				
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$8,065
		Total of All Transactions with this Payee/Payer for This Schedule		\$8,065
Representational travel				
Name and Address (A)				
Enterprise Rent-a-Car				
St Louis MO				
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$28,912
		Total of All Transactions with this Payee/Payer for This Schedule		\$28,912
Representational travel				
Name and Address (A)				
Four Points by Sheraton				
Bethesda MD				
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$11,182
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,182
Representational travel				
Name and Address (A)				
Grand Hyatt				
Chicago IL				
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$7,061
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,061
Representational travel				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Southwest Airlines			
Dallas TX	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$35,164
Representational travel	Total of All Transactions with this Payee/Payer for This Schedule		\$35,164

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**SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AFSCME CA PEOPLE Small Contributor Comm  1121 L Street, Ste 904 Sacramento CA 95814	Total Itemized Transactions with this Payee/Payer		
Type or Classification (B) Per Capita	Total Non-Itemized Transactions with this Payee/Payer		\$11,945
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,945
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Becerra For Governor  Sacramento CA	Contribution	08/29/2025	\$20,000
Type or Classification (B) campaign contribution	Total Itemized Transactions with this Payee/Payer		\$20,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UAPD Independent Expenditures PAC  555 Capitol Mall Ste 1425 Sacramento CA 95814	IE PAC	10/31/2024	\$10,015
Type or Classification (B) IE PAC	IE PAC	11/30/2024	\$10,210
	IE PAC	12/31/2024	\$10,445
	IE PAC	01/31/2025	\$10,480
	IE PAC	02/28/2025	\$15,830
	IE PAC	03/31/2025	\$10,565
	IE PAC	04/30/2025	\$10,560
	IE PAC	05/31/2025	\$10,540
	IE PAC	06/30/2025	\$5,315
	IE PAC	07/31/2025	\$10,550
	IE PAC	08/20/2025	\$10,555
	IE PAC	09/23/2025	\$10,595
	Total Itemized Transactions with this Payee/Payer		\$125,660
	Total Non-Itemized Transactions with this Payee/Payer		\$1,688
	Total of All Transactions with this Payee/Payer for This Schedule		\$127,348

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
UAPD Small Contributor Committee 555 Capitol Mall Ste 1425 Sacramento CA 95814	PAC	10/31/2024	\$24,984	
	PAC	11/30/2024	\$25,297	
	PAC	12/31/2024	\$25,514	
	PAC	01/31/2025	\$26,425	
	PAC	02/28/2025	\$34,962	
	PAC	04/30/2025	\$26,477	
	Type or Classification (B)	PAC	05/31/2025	\$26,313
	PAC	06/30/2025	\$17,533	
	UAPD PAC	PAC	03/31/2025	\$26,463
	PAC	07/31/2025	\$25,241	
PAC	08/20/2025	\$25,152		
PAC	09/23/2025	\$25,947		
Total Itemized Transactions with this Payee/Payer			\$310,308	
Total Non-Itemized Transactions with this Payee/Payer				
Total of All Transactions with this Payee/Payer for This Schedule			\$310,308	

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**SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS**

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		
-1	Total of All Transactions with this Payee/Payer for This Schedule		\$0
Type or Classification (B)			

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**SCHEDULE 18 - GENERAL OVERHEAD**

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Alexandria Honey				
Sacramento CA				
Type or Classification (B)				
Contractor				
Name and Address (A)				
Amazon				
Seattle WA				
Type or Classification (B)				
General supplies				
Name and Address (A)				
AmTrust North America 6939		Insurance	01/21/2025	\$7,956
		Insurance	02/11/2025	\$13,259
		Insurance	04/01/2025	\$12,180
Cleveland OH 44101		Insurance	05/06/2025	\$5,303
		Insurance	06/04/2025	\$5,303
Type or Classification (B)		Insurance	07/07/2025	\$5,303
Insurance		Insurance	08/03/2025	\$5,303
		Insurance	09/03/2025	\$5,303
		Total Itemized Transactions with this Payee/Payer		\$59,910
		Total Non-Itemized Transactions with this Payee/Payer		\$7,564
		Total of All Transactions with this Payee/Payer for This Schedule		\$67,474
Name and Address (A)				
BCT Consulting, Inc				
7910 N Ingram Ave #101 Fresno CA 93711				
Type or Classification (B)				
Telephone lease for Northern California				
Name and Address (A)				
Briana Baldovinos				
Corona CA				
Type or Classification (B)				
Contractor				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Broadway Civic Center, LP 205 South Broadway #510 Los Angeles CA 90012	Lease	10/31/2024	\$9,427
	Lease	11/26/2024	\$9,401
	Lease	12/27/2024	\$9,354
	Lease	01/31/2025	\$9,458
	Lease	02/28/2025	\$9,406
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$47,046
Building lease for Southern California	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$47,046
Name and Address (A)			
Coalition of County Unions 2 Cupania Circle Monterey CA 91750	Purpose (C)		Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$11,385
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,385
Type or Classification (B)	Arbitration/Legal services for unions		
Name and Address (A)			
Comcast 60533  City of Industry CA 91716	Purpose (C)		Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$11,833
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,833
Type or Classification (B)	Cable and Internet Services		
Name and Address (A)			
DM Ventures FW Center, LLC 6725 116th Ave NE, Ste 1 Kirkland WA 98033	Purpose (C)		Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$36,379
	Total of All Transactions with this Payee/Payer for This Schedule		\$36,379
Type or Classification (B)	Building lease for Washington office		
Name and Address (A)			
DocuSign 123428  Dallas TX 75312	Purpose (C)		Amount (E)
	Annual renewal	04/15/2025	\$15,021
	Total Itemized Transactions with this Payee/Payer		\$15,021
	Total Non-Itemized Transactions with this Payee/Payer		\$2,222
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$17,243
Online signatures			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Frank Fats Restaurants				
Sacramento CA				
Type or Classification (B)				
Staff and lobbyist meetings				
Name and Address (A)				
Google G-Suite				
Mountain View CA				
Type or Classification (B)				
Staff email and storage				
Name and Address (A)				
Hub International				
2300 Clayton Road, Ste 300 Concord CA 94520				
Type or Classification (B)				
Insurance				
Name and Address (A)				
Il Fornaio Restaurant				
Sacramento CA				
Type or Classification (B)				
Staff and member meetings				
Name and Address (A)				
James A Tracy				
Washington DC				
Type or Classification (B)				
Contractor				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
James R Mount 3967 Mead Street Antioch CA 94531	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$10,150
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,150
	Type or Classification (B) IT Consultant		
Justin McBride 3783 Latrobe Street Los Angeles CA 90031	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,212
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,212
	Type or Classification (B) Contractor		
Kajima Development Corporation 209454  Austin TX 78720-9282	Lease	05/20/2025	\$9,024
	Total Itemized Transactions with this Payee/Payer		\$9,024
	Total Non-Itemized Transactions with this Payee/Payer		\$11,118
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,142
Southern California office lease			
Kathy Fragnoli 300 W Beech St, Ste 1 San Diego CA 92101	Arbitration	08/14/2025	\$9,161
	Total Itemized Transactions with this Payee/Payer		\$9,161
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,161
	Type or Classification (B) Arbitration services		
Key2IP 333 H Street, Ste 5000 Chula Vista CA 91910	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,160
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,160
	Type or Classification (B) Office telephone services		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Lipsitz Green Attorneys 41 Delaware Avenue Ste 120 Buffalo NY 14202	Legal	08/26/2025	\$8,684
	Legal	07/08/2025	\$7,618
	Legal	06/05/2025	\$8,492
	Legal	05/06/2025	\$6,507
	Legal	04/01/2025	\$7,216
	Legal	02/25/2025	\$6,388
	Legal	02/04/2025	\$8,795
	Legal	01/21/2025	\$15,650
	Legal	12/31/2024	\$19,546
	Legal	11/27/2024	\$29,954
Type or Classification (B)	Legal	10/31/2024	\$31,448
Legal assistance for Buffalo contract	Total Itemized Transactions with this Payee/Payer		\$150,298
	Total Non-Itemized Transactions with this Payee/Payer		\$7,669
	Total of All Transactions with this Payee/Payer for This Schedule		\$157,967
Name and Address (A)			
Myron Corporation	Purpose (C)	Date (D)	Amount (E)
Maywood	Total Itemized Transactions with this Payee/Payer		
NJ	Total Non-Itemized Transactions with this Payee/Payer		\$13,003
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$13,003
Promotional products			
Name and Address (A)			
National Hispanic Health Foundation	Purpose (C)	Date (D)	Amount (E)
1516 U Street NW	Sponsorship	11/05/2024	\$7,500
Washington	Total Itemized Transactions with this Payee/Payer		\$7,500
DC	Total Non-Itemized Transactions with this Payee/Payer		
20009	Total of All Transactions with this Payee/Payer for This Schedule		\$7,500
Type or Classification (B)			
Health Gala Sponsorship			
Name and Address (A)			
Nexonia	Purpose (C)	Date (D)	Amount (E)
847164	Expense Software	10/01/2024	\$9,600
Los Angeles	Expense Software	07/14/2025	\$7,236
CA	Total Itemized Transactions with this Payee/Payer		\$16,836
90084	Total Non-Itemized Transactions with this Payee/Payer		\$108
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$16,944
Expense and timekeeping software			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Olga Perez 3227 Renwick Ave #172 Elk Grove CA 95758	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$26,714
	Total of All Transactions with this Payee/Payer for This Schedule		\$26,714
	Type or Classification (B)		
Extra office help			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Olson Remcho, LLP 555 Capitol Mall, Ste 400 Sacramento CA 95814	PAC Services	02/18/2025	\$8,141
	PAC Services	04/01/2025	\$6,175
	PAC Services	05/22/2025	\$9,675
	Total Itemized Transactions with this Payee/Payer		\$23,991
	Total Non-Itemized Transactions with this Payee/Payer		\$29,378
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$53,369
PAC Preparation and Maintenance Attorney			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Osborn Strategies, LLC 4840 Finlandia Way Carmichael CA 65608	Lobbying	10/22/2024	\$6,518
	Lobbying	11/26/2024	\$7,606
	Lobbying	12/27/2024	\$7,360
	Lobbying	01/28/2025	\$6,272
	Lobbying	02/25/2025	\$6,769
	Lobbying	03/31/2025	\$7,963
	Lobbying	04/22/2025	\$11,896
	Lobbying	05/22/2025	\$7,412
	Lobbying	07/14/2025	\$8,178
	Lobbying	07/18/2025	\$7,463
	Lobbying	08/26/2025	\$5,870
	Lobbying	09/30/2025	\$7,392
	Total Itemized Transactions with this Payee/Payer		\$90,699
Total Non-Itemized Transactions with this Payee/Payer			
Total of All Transactions with this Payee/Payer for This Schedule		\$90,699	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pelote Strategic Advisors 351 Ross Way Sacramento CA 95864	Lobbying	02/21/2025	\$7,500
	Lobbying	03/31/2025	\$7,500
	Lobbying	04/22/2025	\$7,500
	Lobbying	05/21/2025	\$7,500
	Lobbying	06/19/2025	\$7,500
	Lobbying	07/17/2025	\$7,500
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$45,000
Lobbyist Assistance	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$45,000

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Perfect Image Printing				
3223 Monier Circle				
Rancho Cordova				
CA				
95742				
Type or Classification (B)				
Printing services				
Name and Address (A)				
Peter Holtz, CPA				
160 Grant Ave				
Manteca				
CA				
95336				
Type or Classification (B)				
Accounting firm				
Name and Address (A)				
Pitney Bowes Global Financial Services				
981022				
Boston				
MA				
02021				
Type or Classification (B)				
Postage machine Northern California office				
Name and Address (A)				
Pitney Bowes Inc				
981039				
Boston				
MA				
02298				
Type or Classification (B)				
Postage machine Southern California office				
Name and Address (A)				
R-Computer				
3953-A Industrial Way				
Concord				
CA				
94520				
Type or Classification (B)				
Office supplies- computers				
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$31,588
		Total of All Transactions with this Payee/Payer for This Schedule		\$31,588
		Audit Services	01/09/2025	\$7,700
		Tax Services	08/12/2025	\$5,091
		Total Itemized Transactions with this Payee/Payer		\$12,791
		Total Non-Itemized Transactions with this Payee/Payer		\$4,600
		Total of All Transactions with this Payee/Payer for This Schedule		\$17,391
		Total Itemized Transactions with this Payee/Payer		\$5,321
		Total Non-Itemized Transactions with this Payee/Payer		\$5,321
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,321
		Total Itemized Transactions with this Payee/Payer		\$12,110
		Total Non-Itemized Transactions with this Payee/Payer		\$12,110
		Total of All Transactions with this Payee/Payer for This Schedule		\$12,110
		Total Itemized Transactions with this Payee/Payer		\$15,448
		Total Non-Itemized Transactions with this Payee/Payer		\$15,448
		Total of All Transactions with this Payee/Payer for This Schedule		\$15,448

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RKW, LLC  10075 Red Run Blvd, Ste 401 Owlings Mills MD 21117	Legal	10/09/2024	\$10,295
	Legal	11/14/2024	\$7,674
	Legal	12/31/2024	\$14,554
	Legal	01/21/2025	\$16,654
	Legal	03/11/2025	\$7,588
	Legal	04/08/2025	\$11,292
	Legal	05/06/2025	\$11,292
	Legal	06/03/2025	\$6,658
	Legal	07/02/2025	\$8,126
	Legal	09/03/2025	\$7,311
Type or Classification (B)			
Legal services for Washington DC contract/org	Total Itemized Transactions with this Payee/Payer		\$101,444
	Total Non-Itemized Transactions with this Payee/Payer		\$1,597
	Total of All Transactions with this Payee/Payer for This Schedule		\$103,041
Name and Address (A)			
Robert Half 743295  Los Angeles CA 90074	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$76,048
	Total of All Transactions with this Payee/Payer for This Schedule		\$76,048
Type or Classification (B)			
Temporary staffing company			
Name and Address (A)			
Ryan Cave  1334 Shimmer Rock Circle Rock Hill SC 29232	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$98,141
	Total of All Transactions with this Payee/Payer for This Schedule		\$98,141
Type or Classification (B)			
Contractor			
Name and Address (A)			
SEIU Healthcare  19823 58th PI S Ste 200 Kent WA 98032	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,461
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,461
Type or Classification (B)			
Event cost sharing Washington			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Sienna Pointe, LLC - Brennan Properties 2870 Gateway Oaks Dr Ste110 Sacramento CA 95833	Lease	03/28/2025	\$10,887
	Lease	04/29/2025	\$11,739
	Lease	05/22/2025	\$10,118
	Lease	06/24/2025	\$10,118
	Lease	07/22/2025	\$8,471
	Lease	08/20/2025	\$11,961
	Lease	09/23/2025	\$8,609
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$71,903
Building lease for Northern California office	Total Non-Itemized Transactions with this Payee/Payer		\$18,845
	Total of All Transactions with this Payee/Payer for This Schedule		\$90,748
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Travelers CL Remittance Center 660317  Dallas TX 75266	Insurance	03/11/2025	\$5,776
	Total Itemized Transactions with this Payee/Payer		\$5,776
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,776
Type or Classification (B)	Insurance		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UC Regents - Irvine 228 Aldrich Hall Irvine CA 92697	UC Latino Consortium	09/02/2025	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)	UC Latino Consortium Donation		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Unionware 930473  Atlanta GA 31193	Database	11/07/2024	\$20,000
	Database	08/14/2025	\$39,925
	Total Itemized Transactions with this Payee/Payer		\$59,925
	Total Non-Itemized Transactions with this Payee/Payer		\$48,380
	Total of All Transactions with this Payee/Payer for This Schedule		\$108,305
Type or Classification (B)	Membership Database		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Weinberg, Roger, & Rosenfeld  1375 55th Street Emeryville CA 94608	Legal	10/18/2024	\$15,006	
	Legal	11/01/2024	\$15,000	
	Legal	11/27/2024	\$28,830	
	Legal	12/31/2024	\$27,332	
	Legal	12/31/2024	\$24,000	
Type or Classification (B)	Legal	01/21/2025	\$15,956	
	Legal	01/21/2025	\$13,500	
Legal services for California and Washington	Legal	02/11/2025	\$32,172	
	Legal	02/11/2025	\$26,138	
	Legal	02/18/2025	\$13,500	
	Legal	02/25/2025	\$6,960	
	Legal	03/11/2025	\$35,058	
	Legal	03/13/2025	\$13,500	
	Legal	03/28/2025	\$10,323	
	Legal	04/08/2025	\$13,500	
	Legal	05/06/2025	\$13,500	
	Legal	05/06/2025	\$18,693	
	Legal	05/20/2025	\$29,929	
	Legal	06/11/2025	\$13,500	
	Legal	06/30/2025	\$13,390	
	Legal	07/08/2025	\$13,500	
	Legal	07/23/2025	\$13,555	
	Legal	08/06/2025	\$13,500	
	Legal	08/31/2025	\$11,469	
	Legal	09/09/2025	\$13,500	
	Total Itemized Transactions with this Payee/Payer			\$445,311
	Total Non-Itemized Transactions with this Payee/Payer			\$12,168
Total of All Transactions with this Payee/Payer for This Schedule			\$457,479	

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**SCHEDULE 19 - UNION ADMINISTRATION**

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Adobe				
San Jose CA		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$6,368
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$6,368
Computer software subscriptions				
Embassy Suites				
Sacramento CA		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$26,030
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$26,030
Board Meeting				
Madison Liquidators				
Madison WI		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$5,842
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$5,842
Office furniture				
TMobile				
Bellevue WA		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$7,349
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$7,349
Staff telephone service				
Westin Bonaventure				
Los Angeles CA		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$125,147
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$125,147
Triennial Convention and Board Meeting				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Zoom			
San Jose CA	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$7,393
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$7,393
Video/virtual meetings			

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**SCHEDULE 20 - BENEFITS**

Description (A)	To Whom Paid (B)	Amount (C)
Dental	Delta Dental	\$63,543
Medical- California	Western Alliance	\$300,168
Medical- Washington & NY	Kaiser Foundation Health Plan	\$76,624
Life Insurance	Standard Insurance	\$4,874
Pension Plan	AFSCME Pension Plan	\$680,754
Total of all lines above (Total will be automatically entered in Item 55.)		\$1,125,963

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**69. ADDITIONAL INFORMATION SUMMARY**

Item 71 Title: Treasurer position has been recently vacated, so another designee of similar standing has reviewed and signed the form instead. Treasurer replacement is in process.

Question 11(a):

Question 11(a) : : : Independent Expenditures Fund, Small Contributor Committee Fund

Question 12: Peter Holtz CPA

Cash Reconciliation::Investment account totals previously recorded as cash accounts in previous year totals. Investment accounts are listed in investments section 26 this year causing this discrepancy. Discrepancy amount matched amount listed for Investments for end of the reporting period.

Statement A,

Cash Begin Total: This number is not changedStatement A,Investments Begin Total: This number is not changed

Schedule 13, Row1:State of California employees, paying members

Schedule 13, Row1:

Schedule 13, Row2:California County Employees

Schedule 13, Row2:

Schedule 13, Row3:Private Practice Members

Schedule 13, Row3:

Schedule 13, Row4:FQHC Health Clinic Members

Schedule 13, Row4:

Schedule 13, Row5:University of Buffalo Residency Program Members

Schedule 13, Row5:

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